

European Pillar of Social Rights

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**European
Pillar of
Social Rights**

#SocialRights

1. What it is?



*European Union's effort to support fair and well-functioning **labour markets and welfare systems.***

Set of Principles and Rights that will guide policymaking at EU and national level



3 main categories and 20 principles

Equal opportunities and access to labour market

- 1. Education, training and life-long learning**
2. Gender equality
- 3. Equal opportunities**
- 4. Active support to employment**

Fair Working Conditions

5. **Secure and adaptable employment**
6. Wages
7. Information employment conditions and protection in case of dismissals
8. **Social dialogue and involvement of workers**
9. Work-life balance
10. **Healthy, safe and well-adapted work environment and data protection**

Social protection and inclusion

11. Childcare and support to children
12. Social protection
13. Unemployment benefits
14. Minimum income
15. Old age income and pensions
16. **Health care**
17. **Inclusion of people with disabilities**
18. **Long-term care**
19. Housing and assistance for the homeless
20. **Access to essential services**

Concrete deliver



- New proposal on work-life balance directive sets a number of **new or higher minimum standards** for parental, paternity and carer's leave.
- **Working Time Directive** - working hours must meet minimum standards applicable throughout the EU
- Consultations on access to social protection and rules on labour contracts.

2. How it will affect organisations and Persons with Disabilities?



- Several principles in line with our wishes: active support to employment, Secure and adaptable employment...
- References on Inclusion of people with disabilities reinforces **arguments for more inclusive policies.**
- In line with UN Convention on the Rights of Persons with disabilities, such as “individualised support, person centred planning and the empowerment of individuals and their families” are integrated in the pillar.
- It promotes high-quality services and workforce improvement



We lobbied for:

- Providing a **strong legal format**; to create **necessary legal certainty** to make real progress in **protecting and empowering quality social services** at national and European level.
- Promote **quality in social services as a key instrument** in implementing social rights on the ground
- Includes and mainstreams **the principles of the UN Convention on the Rights of Persons with Disabilities throughout the Pillar.**

It demonstrates the European Commission's commitment to building a more social Europe.

We welcome the mainstreaming of UN CRPD along the pillar (inclusive education/Labour market; right to care)

Conclusion



The pillar demonstrates the European Commission's commitment to building a more social Europe.

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Important tool to guarantee high-quality social services
"well recognised and appropriately financed"



Thank you

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