

“Support mechanisms for vocational rehabilitation and employment of persons with disabilities”

Practical cases in Slovenia

Bratislava, 14. November 2016

Peter Svetina

Diference: included - employed

- Sheltered places – social care
- Employment centre – employment
- Employment is a status with working contract, social and pension insurance, loan ... with all + and -

Legislation

- Employment and rehabilitation act for disabled persons (from June 2004)
- Decree of definition for quota for employing people with disabilities (from 01.01.2006)

Actual stand

Reducing of unemployed people with disabilities for 6,3 %:

- august 2015 17.037
- august 2016 **15.591**

Increasing of employment for 21,8 %

- I-VIII 2015: 2.041
- I-VIII 2016: **2.486**

Unemployed disabled persons and “outcome” in employment(2009-2016)

	Število BO	Število BO-INV	Delež BO-INV	Zaposlitve BO-INV
2009	96.672	13.132	13,6	1.629
2010	110.021	14.920	13,5	1.618
2011	112.754	16.873	14,9	2.107
2012	118.061	17.454	14,8	2.694
2013	124.015	17.936	14,5	2.937
2014	119.458	17.646	14,7	2.929
2015	107.412	16.797	15,6	2.717
2016 (I-VIII)	97.895	15.961	16,3	2.486

Types of employment possibilities

- First labor market
- Company for disabled persons
- Employment center

Employment center

- firm, employing people with 30 - 70 % of working capacity of average worker

financing:

- ministry for labour, social affairs and equal opportunities
- public fund for encouraging to employ people with disabilities
- tax release
- competition on the market

Stand November 2016

- 50 Companies
- over 500 disabled employees
- Different working fields

How to became a employee

- Rehabilitation and training (specialized organisations in cooperation with the Labour Agency)
- Employer – training and test
- Employment

Grunt, social enterprise on the countryside

- social enterprise in rural area grounded by a farmer and expert for employing people with disabilities
- creating working places in the local community



Products



- Home made products
- Working on the farm

Empoyees

- five employees with disabilities
- one expert
- one mentor

Ďakujem za pozornost'

Peter Svetina

kmetija@grunt-sop.si

www.grunt-sop.si